



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$48.19	\$49.64	\$51.12	\$52.66	\$54.24	\$55.87
0001 AA02	Administrative Assistant – Level II	HR	\$56.85	\$58.56	\$60.31	\$62.12	\$63.99	\$65.90
0001 AB01	Application Engineer – Level I	HR	\$82.32	\$84.79	\$87.33	\$89.95	\$92.65	\$95.43
0001 AB02	Application Engineer – Level II	HR	\$103.44	\$106.54	\$109.74	\$113.03	\$116.42	\$119.92
0001 AC01	Application Programmer – Level I	HR	\$82.39	\$84.86	\$87.41	\$90.03	\$92.73	\$95.51
0001 AC02	Application Programmer – Level II	HR	\$99.41	\$102.39	\$105.46	\$108.63	\$111.89	\$115.24
0001 AC03	Applications Programmer – Level III	HR	\$114.28	\$117.71	\$121.24	\$124.88	\$128.62	\$132.48
0001 AD00	Application Systems Analyst	HR	\$111.25	\$114.59	\$118.03	\$121.57	\$125.21	\$128.97
0001 AE00	Biostatatician	HR	\$82.33	\$84.80	\$87.34	\$89.96	\$92.66	\$95.44
0001 AF01	Business Analyst – Level I	HR	\$60.21	\$62.02	\$63.88	\$65.79	\$67.77	\$69.80
0001 AF02	Business Analyst – Level II	HR	\$78.41	\$80.76	\$83.19	\$85.68	\$88.25	\$90.90
0001 AF03	Business Analyst – Level III	HR	\$94.53	\$97.37	\$100.29	\$103.30	\$106.39	\$109.59
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$94.53	\$97.37	\$100.29	\$103.30	\$106.39	\$109.59
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$110.50	\$113.82	\$117.23	\$120.75	\$124.37	\$128.10
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$127.06	\$130.87	\$134.80	\$138.84	\$143.01	\$147.30
0001 AH00	Chief Information Security Officer	HR	\$154.73	\$159.37	\$164.15	\$169.08	\$174.15	\$179.37
0001 AI00	Communications Hardware Specialist	HR	\$84.53	\$87.07	\$89.68	\$92.37	\$95.14	\$97.99
0001 AJ00	Communications Network Manager	HR	\$89.29	\$91.97	\$94.73	\$97.57	\$100.50	\$103.51
0001 AK00	Communications Software Specialist	HR	\$85.20	\$87.76	\$90.39	\$93.10	\$95.89	\$98.77
0001 AL00	Communications Specialist	HR	\$74.50	\$76.74	\$79.04	\$81.41	\$83.85	\$86.37
0001 AM00	Computer Data Librarian	HR	\$55.05	\$56.70	\$58.40	\$60.15	\$61.96	\$63.82
0001 AN00	Computer Scientist	HR	\$110.50	\$113.82	\$117.23	\$120.75	\$124.37	\$128.10



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AO01	Computer Security System Specialist – Level I	HR	\$77.12	\$79.43	\$81.82	\$84.27	\$86.80	\$89.40
0001 AO02	Computer Security System Specialist – Level II	HR	\$97.21	\$100.13	\$103.13	\$106.22	\$109.41	\$112.69
0001 AO03	Computer Security System Specialist – Level III	HR	\$113.80	\$117.21	\$120.73	\$124.35	\$128.08	\$131.93
0001 AP01	Computer Systems Analyst – Level I	HR	\$62.41	\$64.28	\$66.21	\$68.20	\$70.24	\$72.35
0001 AP02	Computer Systems Analyst – Level II	HR	\$76.00	\$78.28	\$80.63	\$83.05	\$85.54	\$88.10
0001 AP03	Computer Systems Analyst – Level III	HR	\$92.97	\$95.76	\$98.63	\$101.59	\$104.64	\$107.78
0001 AQ00	Configuration Management Specialist	HR	\$119.58	\$123.17	\$126.86	\$130.67	\$134.59	\$138.63
0001 AR01	Cost Analyst – Level I	HR	\$54.81	\$56.45	\$58.15	\$59.89	\$61.69	\$63.54
0001 AR02	Cost Analyst – Level II	HR	\$81.58	\$84.03	\$86.55	\$89.14	\$91.82	\$94.57
0001 AS00	Data Entry Clerk	HR	\$36.08	\$37.16	\$38.28	\$39.43	\$40.61	\$41.83
0001 AT00	Data Security Specialist	HR	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61	\$117.02
0001 AU00	Data Standardization Specialist	HR	\$78.13	\$80.47	\$82.89	\$85.37	\$87.94	\$90.57
0001 AV00	Database Administrator	HR	\$107.43	\$110.65	\$113.97	\$117.39	\$120.91	\$124.54
0001 AW01	Database Management Specialist – Level I	HR	\$63.47	\$65.37	\$67.34	\$69.36	\$71.44	\$73.58
0001 AW02	Database Management Specialist – Level II	HR	\$81.58	\$84.03	\$86.55	\$89.14	\$91.82	\$94.57
0001 AW03	Database Management Specialist – Level III	HR	\$105.25	\$108.41	\$111.66	\$115.01	\$118.46	\$122.01
0001 AX01	Database Specialist – Level I	HR	\$63.47	\$65.37	\$67.34	\$69.36	\$71.44	\$73.58
0001 AX02	Database Specialist – Level II	HR	\$81.58	\$84.03	\$86.55	\$89.14	\$91.82	\$94.57
0001 AX03	Database Specialist – Level III	HR	\$105.25	\$108.41	\$111.66	\$115.01	\$118.46	\$122.01
0001 AY00	Data Warehousing Administrator	HR	\$99.04	\$102.01	\$105.07	\$108.22	\$111.47	\$114.81
0001 AZ00	Data Warehouse Analyst	HR	\$107.63	\$110.86	\$114.18	\$117.61	\$121.14	\$124.77



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 BA00	Data Warehouse Programmer	HR	\$125.33	\$129.09	\$132.96	\$136.95	\$141.06	\$145.29
0001 BB00	Disaster Recovery Specialist	HR	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61	\$117.02
0001 BC01	Document Control Specialist – Level I	HR	\$58.52	\$60.28	\$62.08	\$63.95	\$65.86	\$67.84
0001 BC02	Document Control Specialist - Level II	HR	\$60.49	\$62.30	\$64.17	\$66.10	\$68.08	\$70.12
0001 BC03	Document Control Specialist – Level III	HR	\$89.97	\$92.67	\$95.45	\$98.31	\$101.26	\$104.30
0001 BD01	Document Support Specialist – Level I	HR	\$45.53	\$46.90	\$48.30	\$49.75	\$51.24	\$52.78
0001 BD02	Document Support Specialist – Level II	HR	\$53.89	\$55.51	\$57.17	\$58.89	\$60.65	\$62.47
0001 BE00	Duplicating Machine Operator	HR	\$34.09	\$35.11	\$36.17	\$37.25	\$38.37	\$39.52
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$86.33	\$88.92	\$91.59	\$94.34	\$97.17	\$100.08
0001 BG00	Electronic Meeting Technographer	HR	\$58.91	\$60.68	\$62.50	\$64.37	\$66.30	\$68.29
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$85.27	\$87.83	\$90.46	\$93.18	\$95.97	\$98.85
0001 BI00	Facilitator	HR	\$100.01	\$103.01	\$106.10	\$109.28	\$112.56	\$115.94
0001 BJ00	Financial Analyst – IT	HR	\$70.58	\$72.70	\$74.88	\$77.12	\$79.44	\$81.82
0001 BK01	Functional Analyst – Level I	HR	\$56.18	\$57.87	\$59.60	\$61.39	\$63.23	\$65.13
0001 BK02	Functional Analyst – Level II	HR	\$86.19	\$88.78	\$91.44	\$94.18	\$97.01	\$99.92
0001 BL01	General Clerk – Level I	HR	\$30.59	\$31.51	\$32.45	\$33.43	\$34.43	\$35.46
0001 BL02	General Clerk – Level II	HR	\$34.09	\$35.11	\$36.17	\$37.25	\$38.37	\$39.52
0001 BL03	General Clerk – Level III	HR	\$41.26	\$42.50	\$43.77	\$45.09	\$46.44	\$47.83
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$80.61	\$83.03	\$85.52	\$88.08	\$90.73	\$93.45
0001 BN00	Graphical User Interface Designer	HR	\$93.02	\$95.81	\$98.68	\$101.65	\$104.69	\$107.84
0001 BO00	Graphics Specialist	HR	\$68.40	\$70.45	\$72.57	\$74.74	\$76.98	\$79.29
0001 BP00	Hardware Draftsman	HR	\$64.49	\$66.42	\$68.42	\$70.47	\$72.58	\$74.76



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 BQ01	Hardware Installation Technician – Level I	HR	\$69.80	\$71.89	\$74.05	\$76.27	\$78.56	\$80.92
0001 BQ02	Hardware Installation Technician – Level II	HR	\$104.79	\$107.93	\$111.17	\$114.51	\$117.94	\$121.48
0001 BR00	Hardware Specialist – Information Technology	HR	\$69.80	\$71.89	\$74.05	\$76.27	\$78.56	\$80.92
0001 BS00	Help Desk Manager	HR	\$97.65	\$100.58	\$103.60	\$106.70	\$109.91	\$113.20
0001 BT00	Help Desk Specialist	HR	\$52.77	\$54.35	\$55.98	\$57.66	\$59.39	\$61.17
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$55.34	\$57.00	\$58.71	\$60.47	\$62.29	\$64.15
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$73.62	\$75.83	\$78.10	\$80.45	\$82.86	\$85.35
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$98.72	\$101.68	\$104.73	\$107.87	\$111.11	\$114.44
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$143.88	\$148.20	\$152.64	\$157.22	\$161.94	\$166.80
0001 BW01	Information Engineer – Level I	HR	\$65.79	\$67.76	\$69.80	\$71.89	\$74.05	\$76.27
0001 BW02	Information Engineer – Level II	HR	\$72.83	\$75.01	\$77.27	\$79.58	\$81.97	\$84.43
0001 BX00	Information Resource Management Analyst	HR	\$127.43	\$131.25	\$135.19	\$139.25	\$143.42	\$147.73
0001 BY00	Information Systems Training Specialist	HR	\$82.51	\$84.99	\$87.53	\$90.16	\$92.87	\$95.65
0001 BZ00	IT Policy/Legislative Specialist	HR	\$115.05	\$118.50	\$122.06	\$125.72	\$129.49	\$133.37
0001 CA00	IT Strategic/Capital Planner	HR	\$115.05	\$118.50	\$122.06	\$125.72	\$129.49	\$133.37
0001 CB00	Knowledge Management Specialist	HR	\$93.02	\$95.81	\$98.68	\$101.65	\$104.69	\$107.84
0001 CC00	Librarian	HR	\$55.05	\$56.70	\$58.40	\$60.15	\$61.96	\$63.82
0001 CD00	Librarian Technician	HR	\$44.49	\$45.82	\$47.20	\$48.62	\$50.07	\$51.58
0001 CE00	Medical Billing/Account Management Specialist	HR	\$50.35	\$51.86	\$53.42	\$55.02	\$56.67	\$58.37
0001 CF00	Modeling and Simulation Specialist	HR	\$95.34	\$98.20	\$101.15	\$104.18	\$107.31	\$110.53
0001 CG00	Network Administrator	HR	\$101.73	\$104.78	\$107.93	\$111.16	\$114.50	\$117.93



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 CH00	Network Draftsman	HR	\$64.49	\$66.42	\$68.42	\$70.47	\$72.58	\$74.76
0001 CI01	Network Installation Technician – Level I	HR	\$56.73	\$58.43	\$60.18	\$61.99	\$63.85	\$65.77
0001 CI02	Network Installation Technician – Level II	HR	\$67.02	\$69.03	\$71.10	\$73.23	\$75.43	\$77.69
0001 CJ00	Network Support Technician	HR	\$58.49	\$60.24	\$62.05	\$63.91	\$65.83	\$67.81
0001 CK00	Operations Manager	HR	\$97.56	\$100.49	\$103.50	\$106.61	\$109.80	\$113.10
0001 CL00	Procurement Product Specialist	HR	\$81.61	\$84.06	\$86.58	\$89.18	\$91.85	\$94.61
0001 CM00	Program Administration Specialist	HR	\$64.21	\$66.14	\$68.12	\$70.16	\$72.27	\$74.44
0001 CN00	Program Analyst	HR	\$79.73	\$82.12	\$84.59	\$87.12	\$89.74	\$92.43
0001 CO00	Program Manager	HR	\$148.28	\$152.73	\$157.31	\$162.03	\$166.89	\$171.90
0001 CP00	Project Control Specialist	HR	\$79.73	\$82.12	\$84.59	\$87.12	\$89.74	\$92.43
0001 CQ00	Project Leader	HR	\$71.18	\$73.32	\$75.51	\$77.78	\$80.11	\$82.52
0001 CR01	Project Manager – Level I	HR	\$106.83	\$110.03	\$113.34	\$116.74	\$120.24	\$123.85
0001 CR02	Project Manager – Level II	HR	\$127.85	\$131.69	\$135.64	\$139.71	\$143.90	\$148.21
0001 CR03	Project Manager – Level III	HR	\$148.28	\$152.73	\$157.31	\$162.03	\$166.89	\$171.90
0001 CS00	Public Health Analyst	HR	\$80.52	\$82.94	\$85.42	\$87.99	\$90.63	\$93.34
0001 CT00	Quality Assurance Analyst	HR	\$78.13	\$80.47	\$82.89	\$85.37	\$87.94	\$90.57
0001 CU00	Quality Assurance Manager	HR	\$115.70	\$119.17	\$122.75	\$126.43	\$130.22	\$134.13
0001 CV00	Quality Assurance Specialist	HR	\$94.39	\$97.22	\$100.14	\$103.14	\$106.24	\$109.42
0001 CW00	Records Management Specialist	HR	\$72.81	\$74.99	\$77.24	\$79.56	\$81.95	\$84.41
0001 CX00	Scanner Operator	HR	\$34.09	\$35.11	\$36.17	\$37.25	\$38.37	\$39.52
0001 CY00	Scientific Data Analyst	HR	\$96.22	\$99.11	\$102.08	\$105.14	\$108.30	\$111.55
0001 CZ01	Subject Matter Expert – Level I	HR	\$116.58	\$120.08	\$123.68	\$127.39	\$131.21	\$135.15
0001 CZ02	Subject Matter Expert – Level II	HR	\$132.87	\$136.86	\$140.96	\$145.19	\$149.55	\$154.03



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 CZ03	Subject Matter Expert – Level III	HR	\$167.73	\$172.76	\$177.94	\$183.28	\$188.78	\$194.45
0001 DA01	System Administrator – Level I	HR	\$82.00	\$84.46	\$86.99	\$89.60	\$92.29	\$95.06
0001 DA02	System Administrator – Level II	HR	\$96.57	\$99.47	\$102.45	\$105.52	\$108.69	\$111.95
0001 DA03	System Administrator – Level III	HR	\$108.47	\$111.72	\$115.08	\$118.53	\$122.08	\$125.75
0001 DB01	Systems Architect – Level I	HR	\$101.26	\$104.30	\$107.43	\$110.65	\$113.97	\$117.39
0001 DB02	Systems Architect – Level II	HR	\$123.17	\$126.87	\$130.67	\$134.59	\$138.63	\$142.79
0001 DC01	Systems Engineer – Level I	HR	\$70.35	\$72.46	\$74.63	\$76.87	\$79.18	\$81.55
0001 DC02	Systems Engineer – Level II	HR	\$100.29	\$103.30	\$106.40	\$109.59	\$112.88	\$116.26
0001 DC03	Systems Engineer – Level III	HR	\$126.49	\$130.28	\$134.19	\$138.22	\$142.37	\$146.64
0001 DD00	System Operator	HR	\$55.53	\$57.20	\$58.91	\$60.68	\$62.50	\$64.37
0001 DE00	System Programmer	HR	\$111.94	\$115.30	\$118.76	\$122.32	\$125.99	\$129.77
0001 DF01	Technical Writer/Editor – Level I	HR	\$54.37	\$56.00	\$57.68	\$59.41	\$61.19	\$63.03
0001 DF02	Technical Writer/Editor – Level II	HR	\$70.40	\$72.51	\$74.69	\$76.93	\$79.24	\$81.61
0001 DF03	Technical Writer/Editor – Level III	HR	\$84.50	\$87.04	\$89.65	\$92.34	\$95.11	\$97.96
0001 DG01	Telecommunications Engineer – Level I	HR	\$92.79	\$95.57	\$98.44	\$101.39	\$104.44	\$107.57
0001 DG02	Telecommunications Engineer - Level II	HR	\$106.04	\$109.22	\$112.50	\$115.87	\$119.35	\$122.93
0001 DH01	Telecommunications Specialist – Level I	HR	\$62.08	\$63.94	\$65.86	\$67.84	\$69.87	\$71.97
0001 DH02	Telecommunications Specialist - Level II	HR	\$78.36	\$80.71	\$83.13	\$85.63	\$88.19	\$90.84
0001 DI00	Test Engineer	HR	\$115.63	\$119.10	\$122.67	\$126.35	\$130.14	\$134.05
0001 DJ00	Training Manager	HR	\$95.69	\$98.56	\$101.52	\$104.56	\$107.70	\$110.93
0001 DK01	Training Specialist – Level I	HR	\$72.00	\$74.16	\$76.38	\$78.68	\$81.04	\$83.47
0001 DK02	Training Specialist – Level II	HR	\$82.51	\$84.99	\$87.53	\$90.16	\$92.87	\$95.65
0001 DL00	Web Content Administrator	HR	\$78.13	\$80.47	\$82.89	\$85.37	\$87.94	\$90.57
0001 DM00	Web Designer	HR	\$83.67	\$86.18	\$88.77	\$91.43	\$94.17	\$97.00



ITEM	DESCRIPTION	U/M	Contract Year					
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	Escalation rate			3%	3%	3%	3%	3%
0001 DN00	Web Project Manager	HR	\$101.41	\$104.45	\$107.59	\$110.81	\$114.14	\$117.56
0001 DO00	Web Software Developer	HR	\$102.96	\$106.05	\$109.23	\$112.51	\$115.88	\$119.36
0001 DP00	Webmaster	HR	\$78.13	\$80.47	\$82.89	\$85.37	\$87.94	\$90.57
0001 DQ00	Wide Area Network Administrator	HR	\$91.08	\$93.81	\$96.63	\$99.53	\$102.51	\$105.59



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	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$48.19	\$49.64	\$51.12	\$52.66	\$54.24	\$55.87
0002 AA02	Administrative Assistant – Level II	HR	\$56.85	\$58.56	\$60.31	\$62.12	\$63.99	\$65.90
0002 AB01	Application Engineer – Level I	HR	\$82.32	\$84.79	\$87.33	\$89.95	\$92.65	\$95.43
0002 AB02	Application Engineer – Level II	HR	\$103.44	\$106.54	\$109.74	\$113.03	\$116.42	\$119.92
0002 AC01	Application Programmer – Level I	HR	\$82.39	\$84.86	\$87.41	\$90.03	\$92.73	\$95.51
0002 AC02	Application Programmer – Level II	HR	\$99.41	\$102.39	\$105.46	\$108.63	\$111.89	\$115.24
0002 AC03	Applications Programmer – Level III	HR	\$114.28	\$117.71	\$121.24	\$124.88	\$128.62	\$132.48
0002 AD00	Application Systems Analyst	HR	\$111.25	\$114.59	\$118.03	\$121.57	\$125.21	\$128.97
0002 AE00	Biostatistician	HR	\$82.33	\$84.80	\$87.34	\$89.96	\$92.66	\$95.44
0002 AF01	Business Analyst – Level I	HR	\$60.21	\$62.02	\$63.88	\$65.79	\$67.77	\$69.80
0002 AF02	Business Analyst – Level II	HR	\$78.41	\$80.76	\$83.19	\$85.68	\$88.25	\$90.90
0002 AF03	Business Analyst – Level III	HR	\$94.53	\$97.37	\$100.29	\$103.30	\$106.39	\$109.59
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$94.53	\$97.37	\$100.29	\$103.30	\$106.39	\$109.59
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$110.50	\$113.82	\$117.23	\$120.75	\$124.37	\$128.10
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$127.06	\$130.87	\$134.80	\$138.84	\$143.01	\$147.30
0002 AH00	Chief Information Security Officer	HR	\$154.73	\$159.37	\$164.15	\$169.08	\$174.15	\$179.37
0002 AI00	Communications Hardware Specialist	HR	\$84.53	\$87.07	\$89.68	\$92.37	\$95.14	\$97.99
0002 AJ00	Communications Network Manager	HR	\$89.29	\$91.97	\$94.73	\$97.57	\$100.50	\$103.51
0002 AK00	Communications Software Specialist	HR	\$85.20	\$87.76	\$90.39	\$93.10	\$95.89	\$98.77
0002 AL00	Communications Specialist	HR	\$74.50	\$76.74	\$79.04	\$81.41	\$83.85	\$86.37
0002 AM00	Computer Data Librarian	HR	\$55.05	\$56.70	\$58.40	\$60.15	\$61.96	\$63.82



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	Escalation rate			3%	3%	3%	3%	3%
0002 AN00	Computer Scientist	HR	\$110.50	\$113.82	\$117.23	\$120.75	\$124.37	\$128.10
0002 AO01	Computer Security System Specialist – Level I	HR	\$77.12	\$79.43	\$81.82	\$84.27	\$86.80	\$89.40
0002 AO02	Computer Security System Specialist – Level II	HR	\$97.21	\$100.13	\$103.13	\$106.22	\$109.41	\$112.69
0002 AO03	Computer Security System Specialist – Level III	HR	\$113.80	\$117.21	\$120.73	\$124.35	\$128.08	\$131.93
0002 AP01	Computer Systems Analyst – Level I	HR	\$62.41	\$64.28	\$66.21	\$68.20	\$70.24	\$72.35
0002 AP02	Computer Systems Analyst – Level II	HR	\$76.00	\$78.28	\$80.63	\$83.05	\$85.54	\$88.10
0002 AP03	Computer Systems Analyst – Level III	HR	\$92.97	\$95.76	\$98.63	\$101.59	\$104.64	\$107.78
0002 AQ00	Configuration Management Specialist	HR	\$119.58	\$123.17	\$126.86	\$130.67	\$134.59	\$138.63
0002 AR01	Cost Analyst – Level I	HR	\$54.81	\$56.45	\$58.15	\$59.89	\$61.69	\$63.54
0002 AR02	Cost Analyst – Level II	HR	\$81.58	\$84.03	\$86.55	\$89.14	\$91.82	\$94.57
0002 AS00	Data Entry Clerk	HR	\$36.08	\$37.16	\$38.28	\$39.43	\$40.61	\$41.83
0002 AT00	Data Security Specialist	HR	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61	\$117.02
0002 AU00	Data Standardization Specialist	HR	\$78.13	\$80.47	\$82.89	\$85.37	\$87.94	\$90.57
0002 AV00	Database Administrator	HR	\$107.43	\$110.65	\$113.97	\$117.39	\$120.91	\$124.54
0002 AW01	Database Management Specialist – Level I	HR	\$63.47	\$65.37	\$67.34	\$69.36	\$71.44	\$73.58
0002 AW02	Database Management Specialist – Level II	HR	\$81.58	\$84.03	\$86.55	\$89.14	\$91.82	\$94.57
0002 AW03	Database Management Specialist – Level III	HR	\$105.25	\$108.41	\$111.66	\$115.01	\$118.46	\$122.01
0002 AX01	Database Specialist – Level I	HR	\$63.47	\$65.37	\$67.34	\$69.36	\$71.44	\$73.58
0002 AX02	Database Specialist – Level II	HR	\$81.58	\$84.03	\$86.55	\$89.14	\$91.82	\$94.57
0002 AX03	Database Specialist – Level III	HR	\$105.25	\$108.41	\$111.66	\$115.01	\$118.46	\$122.01
0002 AY00	Data Warehousing Administrator	HR	\$99.04	\$102.01	\$105.07	\$108.22	\$111.47	\$114.81



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AZ00	Data Warehouse Analyst	HR	\$107.63	\$110.86	\$114.18	\$117.61	\$121.14	\$124.77
0002 BA00	Data Warehouse Programmer	HR	\$125.33	\$129.09	\$132.96	\$136.95	\$141.06	\$145.29
0002 BB00	Disaster Recovery Specialist	HR	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61	\$117.02
0002 BC01	Document Control Specialist – Level I	HR	\$58.52	\$60.28	\$62.08	\$63.95	\$65.86	\$67.84
0002 BC02	Document Control Specialist - Level II	HR	\$60.49	\$62.30	\$64.17	\$66.10	\$68.08	\$70.12
0002 BC03	Document Control Specialist – Level III	HR	\$89.97	\$92.67	\$95.45	\$98.31	\$101.26	\$104.30
0002 BD01	Document Support Specialist – Level I	HR	\$45.53	\$46.90	\$48.30	\$49.75	\$51.24	\$52.78
0002 BD02	Document Support Specialist – Level II	HR	\$53.89	\$55.51	\$57.17	\$58.89	\$60.65	\$62.47
0002 BE00	Duplicating Machine Operator	HR	\$34.09	\$35.11	\$36.17	\$37.25	\$38.37	\$39.52
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$86.33	\$88.92	\$91.59	\$94.34	\$97.17	\$100.08
0002 BG00	Electronic Meeting Technographer	HR	\$58.91	\$60.68	\$62.50	\$64.37	\$66.30	\$68.29
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$85.27	\$87.83	\$90.46	\$93.18	\$95.97	\$98.85
0002 BI00	Facilitator	HR	\$100.01	\$103.01	\$106.10	\$109.28	\$112.56	\$115.94
0002 BJ00	Financial Analyst – IT	HR	\$70.58	\$72.70	\$74.88	\$77.12	\$79.44	\$81.82
0002 BK01	Functional Analyst – Level I	HR	\$56.18	\$57.87	\$59.60	\$61.39	\$63.23	\$65.13
0002 BK02	Functional Analyst – Level II	HR	\$86.19	\$88.78	\$91.44	\$94.18	\$97.01	\$99.92
0002 BL01	General Clerk – Level I	HR	\$30.59	\$31.51	\$32.45	\$33.43	\$34.43	\$35.46
0002 BL02	General Clerk – Level II	HR	\$34.09	\$35.11	\$36.17	\$37.25	\$38.37	\$39.52
0002 BL03	General Clerk – Level III	HR	\$41.26	\$42.50	\$43.77	\$45.09	\$46.44	\$47.83
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$80.61	\$83.03	\$85.52	\$88.08	\$90.73	\$93.45
0002 BN00	Graphical User Interface Designer	HR	\$93.02	\$95.81	\$98.68	\$101.65	\$104.69	\$107.84
0002 BO00	Graphics Specialist	HR	\$68.40	\$70.45	\$72.57	\$74.74	\$76.98	\$79.29
0002 BP00	Hardware Draftsman	HR	\$64.49	\$66.42	\$68.42	\$70.47	\$72.58	\$74.76



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 BQ01	Hardware Installation Technician – Level I	HR	\$69.80	\$71.89	\$74.05	\$76.27	\$78.56	\$80.92
0002 BQ02	Hardware Installation Technician – Level II	HR	\$104.79	\$107.93	\$111.17	\$114.51	\$117.94	\$121.48
0002 BR00	Hardware Specialist – Information Technology	HR	\$69.80	\$71.89	\$74.05	\$76.27	\$78.56	\$80.92
0002 BS00	Help Desk Manager	HR	\$97.65	\$100.58	\$103.60	\$106.70	\$109.91	\$113.20
0002 BT00	Help Desk Specialist	HR	\$52.77	\$54.35	\$55.98	\$57.66	\$59.39	\$61.17
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$55.34	\$57.00	\$58.71	\$60.47	\$62.29	\$64.15
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$73.62	\$75.83	\$78.10	\$80.45	\$82.86	\$85.35
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$98.72	\$101.68	\$104.73	\$107.87	\$111.11	\$114.44
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$143.88	\$148.20	\$152.64	\$157.22	\$161.94	\$166.80
0002 BW01	Information Engineer – Level I	HR	\$65.79	\$67.76	\$69.80	\$71.89	\$74.05	\$76.27
0002 BW02	Information Engineer – Level II	HR	\$72.83	\$75.01	\$77.27	\$79.58	\$81.97	\$84.43
0002 BX00	Information Resource Management Analyst	HR	\$127.43	\$131.25	\$135.19	\$139.25	\$143.42	\$147.73
0002 BY00	Information Systems Training Specialist	HR	\$82.51	\$84.99	\$87.53	\$90.16	\$92.87	\$95.65
0002 BZ00	IT Policy/Legislative Specialist	HR	\$115.05	\$118.50	\$122.06	\$125.72	\$129.49	\$133.37
0002 CA00	IT Strategic/Capital Planner	HR	\$115.05	\$118.50	\$122.06	\$125.72	\$129.49	\$133.37
0002 CB00	Knowledge Management Specialist	HR	\$93.02	\$95.81	\$98.68	\$101.65	\$104.69	\$107.84
0002 CC00	Librarian	HR	\$55.05	\$56.70	\$58.40	\$60.15	\$61.96	\$63.82
0002 CD00	Librarian Technician	HR	\$44.49	\$45.82	\$47.20	\$48.62	\$50.07	\$51.58
0002 CE00	Medical Billing/Account Management Specialist	HR	\$50.35	\$51.86	\$53.42	\$55.02	\$56.67	\$58.37
0002 CF00	Modeling and Simulation Specialist	HR	\$95.34	\$98.20	\$101.15	\$104.18	\$107.31	\$110.53
0002 CG00	Network Administrator	HR	\$101.73	\$104.78	\$107.93	\$111.16	\$114.50	\$117.93



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 CH00	Network Draftsman	HR	\$64.49	\$66.42	\$68.42	\$70.47	\$72.58	\$74.76
0002 CI01	Network Installation Technician – Level I	HR	\$56.73	\$58.43	\$60.18	\$61.99	\$63.85	\$65.77
0002 CI02	Network Installation Technician – Level II	HR	\$67.02	\$69.03	\$71.10	\$73.23	\$75.43	\$77.69
0002 CJ00	Network Support Technician	HR	\$58.49	\$60.24	\$62.05	\$63.91	\$65.83	\$67.81
0002 CK00	Operations Manager	HR	\$97.56	\$100.49	\$103.50	\$106.61	\$109.80	\$113.10
0002 CL00	Procurement Product Specialist	HR	\$81.61	\$84.06	\$86.58	\$89.18	\$91.85	\$94.61
0002 CM00	Program Administration Specialist	HR	\$64.21	\$66.14	\$68.12	\$70.16	\$72.27	\$74.44
0002 CN00	Program Analyst	HR	\$79.73	\$82.12	\$84.59	\$87.12	\$89.74	\$92.43
0002 CO00	Program Manager	HR	\$148.28	\$152.73	\$157.31	\$162.03	\$166.89	\$171.90
0002 CP00	Project Control Specialist	HR	\$79.73	\$82.12	\$84.59	\$87.12	\$89.74	\$92.43
0002 CQ00	Project Leader	HR	\$71.18	\$73.32	\$75.51	\$77.78	\$80.11	\$82.52
0002 CR01	Project Manager – Level I	HR	\$106.83	\$110.03	\$113.34	\$116.74	\$120.24	\$123.85
0002 CR02	Project Manager – Level II	HR	\$127.85	\$131.69	\$135.64	\$139.71	\$143.90	\$148.21
0002 CR03	Project Manager – Level III	HR	\$148.28	\$152.73	\$157.31	\$162.03	\$166.89	\$171.90
0002 CS00	Public Health Analyst	HR	\$80.52	\$82.94	\$85.42	\$87.99	\$90.63	\$93.34
0002 CT00	Quality Assurance Analyst	HR	\$78.13	\$80.47	\$82.89	\$85.37	\$87.94	\$90.57
0002 CU00	Quality Assurance Manager	HR	\$115.70	\$119.17	\$122.75	\$126.43	\$130.22	\$134.13
0002 CV00	Quality Assurance Specialist	HR	\$94.39	\$97.22	\$100.14	\$103.14	\$106.24	\$109.42
0002 CW00	Records Management Specialist	HR	\$72.81	\$74.99	\$77.24	\$79.56	\$81.95	\$84.41
0002 CX00	Scanner Operator	HR	\$34.09	\$35.11	\$36.17	\$37.25	\$38.37	\$39.52
0002 CY00	Scientific Data Analyst	HR	\$96.22	\$99.11	\$102.08	\$105.14	\$108.30	\$111.55
0002 CZ01	Subject Matter Expert – Level I	HR	\$116.58	\$120.08	\$123.68	\$127.39	\$131.21	\$135.15
0002 CZ02	Subject Matter Expert – Level II	HR	\$132.87	\$136.86	\$140.96	\$145.19	\$149.55	\$154.03



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 CZ03	Subject Matter Expert – Level III	HR	\$167.73	\$172.76	\$177.94	\$183.28	\$188.78	\$194.45
0002 DA01	System Administrator – Level I	HR	\$82.00	\$84.46	\$86.99	\$89.60	\$92.29	\$95.06
0002 DA02	System Administrator – Level II	HR	\$96.57	\$99.47	\$102.45	\$105.52	\$108.69	\$111.95
0002 DA03	System Administrator – Level III	HR	\$108.47	\$111.72	\$115.08	\$118.53	\$122.08	\$125.75
0002 DB01	Systems Architect – Level I	HR	\$101.26	\$104.30	\$107.43	\$110.65	\$113.97	\$117.39
0002 DB02	Systems Architect – Level II	HR	\$123.17	\$126.87	\$130.67	\$134.59	\$138.63	\$142.79
0002 DC01	Systems Engineer – Level I	HR	\$70.35	\$72.46	\$74.63	\$76.87	\$79.18	\$81.55
0002 DC02	Systems Engineer – Level II	HR	\$100.29	\$103.30	\$106.40	\$109.59	\$112.88	\$116.26
0002 DC03	Systems Engineer – Level III	HR	\$126.49	\$130.28	\$134.19	\$138.22	\$142.37	\$146.64
0002 DD00	System Operator	HR	\$55.53	\$57.20	\$58.91	\$60.68	\$62.50	\$64.37
0002 DE00	System Programmer	HR	\$111.94	\$115.30	\$118.76	\$122.32	\$125.99	\$129.77
0002 DF01	Technical Writer/Editor – Level I	HR	\$54.37	\$56.00	\$57.68	\$59.41	\$61.19	\$63.03
0002 DF02	Technical Writer/Editor – Level II	HR	\$70.40	\$72.51	\$74.69	\$76.93	\$79.24	\$81.61
0002 DF03	Technical Writer/Editor – Level III	HR	\$84.50	\$87.04	\$89.65	\$92.34	\$95.11	\$97.96
0002 DG01	Telecommunications Engineer – Level I	HR	\$92.79	\$95.57	\$98.44	\$101.39	\$104.44	\$107.57
0002 DG02	Telecommunications Engineer - Level II	HR	\$106.04	\$109.22	\$112.50	\$115.87	\$119.35	\$122.93
0002 DH01	Telecommunications Specialist – Level I	HR	\$62.08	\$63.94	\$65.86	\$67.84	\$69.87	\$71.97
0002 DH02	Telecommunications Specialist - Level II	HR	\$78.36	\$80.71	\$83.13	\$85.63	\$88.19	\$90.84
0002 DI00	Test Engineer	HR	\$115.63	\$119.10	\$122.67	\$126.35	\$130.14	\$134.05
0002 DJ00	Training Manager	HR	\$95.69	\$98.56	\$101.52	\$104.56	\$107.70	\$110.93
0002 DK01	Training Specialist – Level I	HR	\$72.00	\$74.16	\$76.38	\$78.68	\$81.04	\$83.47
0002 DK02	Training Specialist – Level II	HR	\$82.51	\$84.99	\$87.53	\$90.16	\$92.87	\$95.65
0002 DL00	Web Content Administrator	HR	\$78.13	\$80.47	\$82.89	\$85.37	\$87.94	\$90.57
0002 DM00	Web Designer	HR	\$83.67	\$86.18	\$88.77	\$91.43	\$94.17	\$97.00



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 DN00	Web Project Manager	HR	\$101.41	\$104.45	\$107.59	\$110.81	\$114.14	\$117.56
0002 DO00	Web Software Developer	HR	\$102.96	\$106.05	\$109.23	\$112.51	\$115.88	\$119.36
0002 DP00	Webmaster	HR	\$78.13	\$80.47	\$82.89	\$85.37	\$87.94	\$90.57
0002 DQ00	Wide Area Network Administrator	HR	\$91.08	\$93.81	\$96.63	\$99.53	\$102.51	\$105.59